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# RITA VAN POEYER

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Specialist-Generalist HR  
Consultant

- ★ Multilingual and skilled recruitment and human capital professional with track record in and focus on Sales, Fashion, Operational and Management positions in Benelux. Energetic, driven and customer oriented.
  - ★ Passionate about: Human capital, Recruitment, Employer branding, Employee relationship and Performance, Improvement, Payroll and Change management.
  - ★ Focus on long-term "win-win" relationships with customers, employees and candidates.
  - ★ HR generalist with experience in: General HR management, Human Capital, Recruitment
  - ★ Optimizing HR processes (initiate, streamline and implement HR processes and projects with Lean and Six Sigma tools)
  - ★ Training & development
  - ★ Job classification
  - ★ In depth knowledge of payroll
  - ★ Change management
  - ★ Thorough knowledge of Belgian social legislation
  - ★ Translate HR strategy into implementation
- Specialties
- ★ Strong analytical and problem solving skills, structured, pragmatic, sense for simplification, flexible, hands on personality.
  - ★ Excellent language skills (Dutch, French, English)

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